



DZOGCHEN BEARA

BUDDHIST MEDITATION CENTRE

Dzogchen Beara – Vulnerable Adults Safeguarding Statement

Safeguarding Statement

Dzogchen Beara is committed to safeguarding our visitors, guests, and community. Safeguarding means ensuring everyone can live safely, free from abuse or neglect, and that their choices are heard and respected. Everyone at Dzogchen Beara is expected to show respect and understanding for the rights and welfare of others, ensuring a safe environment at all times.

This policy is supported by two key documents:

- Our Child Safeguarding Statement
- Our Vulnerable Adult Safeguarding Statement

Safeguarding Policy Introduction

This policy outlines our commitment to creating safe environments for those most at risk—children and vulnerable adults. It complies with all applicable laws and regulatory requirements.

Safeguarding measures include:

- Appointment of a Designated Liaison Person (DLP) and Deputy DLP
- Recruitment and selection procedures
- Training and supervision
- Procedures for managing allegations

Related Documents

- Dzogchen Beara Child Safeguarding Statement
- Dzogchen Beara Health and Safety Statement
- Dzogchen Beara Employee Handbook
- Dzogchen Beara Code of Conduct
- Shared Values and Guidelines of the Rigpa Community
- Dzogchen Beara Complaints Procedure

Whistleblowing

All staff must report concerns regardless of the individual involved. Dzogchen Beara supports those reporting in good faith.

Record Keeping

All safeguarding-related documentation is securely stored. Records include:

- Incident reports



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- Safeguarding policy acceptance forms
 - Garda vetting forms
- Retention period: 50 years.

Sharing Information

Information is shared on a need-to-know basis with informed consent when possible. If consent cannot be obtained and risk exists, disclosures may be made to authorities.

Confidentiality Statement

Safeguarding concerns are shared only with appropriate authorities. Staff and volunteers are protected when reporting in good faith.

Images of children or vulnerable adults will not be used without consent.

Recruitment, Selection, and Training

Roles are clearly defined. Selection includes:

- Two references
- Garda vetting
- Declaration of suitability

All staff receive induction and safeguarding training. Records of training are maintained.

Declaration of Suitability

All staff and volunteers must declare that they are suitable to work with children and vulnerable adults and agree to the safeguarding policy.